

HUMAN CAPITAL MANAGEMENT 2010



Canadian
Manufacturers &
Exporters
Ontario

March 30th, 2010
8:30 am - 4:30 pm
International Centre, 6900 Airport Rd.
Mississauga, ON

Revving Up for the New Economy

Are you equipped with the best HR tools to strengthen your human capital investment?

Are you aware of the latest HR trends and how they will affect you?

Are you well positioned for the recovery?

As the recession takes hold, manufacturers must act quickly to implement the proper strategies to ensure success in the coming year. Join forward-thinking executives, human resource professionals, business managers and organizational development leaders to benefit from the latest strategies, initiatives and solutions that will position your company for the up-turn.

CME HR Champion panel to lead the day as they share winning solutions to assist you in addressing business critical issues.

Benefit from the following sessions:

Break-Out Session #1

Employment Law: How the
Changes will Affect you

or

Generation Difference and
the Future Workforce Culture

Break-Out Session #2

Will You Be Ready?
Understanding the Accessibility
for Ontarians with Disabilities Act
(AODA)

or

What to do when they don't
read English? – Essential
Skills through Safety &
Health Training

Break-Out Session #3

Training for the Up-turn: Gearing
up for the Impending Skills
Shortage – What to do now

or

Organizational Development

Benefit as an Exhibitor!

- 6' booth space at the tradeshow
- One Admission
- Special Registration Fees
- Recognition in select marketing materials and conference brochures

Reserve and Register Your Booth Today!

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Members: \$150+GST
Non-Members: 250+GST
Exhibitor: \$750+GST

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For more information contact Elena Loza | Tel: 905-672-3466 ext. 3278 | Fax: 905-672-1764 |
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HUMAN CAPITAL MANAGEMENT 2010 Agenda

8:00am	Registration and Exhibition
8:45am	Welcome: Ian Howcroft, V.P. CME Ontario
9:00am	<p>HR Champion Panel: CME HR Champions share challenges and winning solutions to assist you in addressing business-critical issues, from workplace health and wellness to sustainability. To include an interactive question and answer period. Bring your challenges for valuable guidance.</p> <p><i>Graham Browne, V.P., HR and General Administration, Arcelor Mittal Dofasco, CME Ontario HR Committee Chair</i> <i>Kimberley Hogan, HR V.P., Christie Digital, (invited)</i> <i>Helder Botelho, Plant Manager, AOC Resins & Coating</i></p>
10:15pm	Break/Networking/Exhibition
10:25am	Break-Out Session: Choose either 1A or 1B
	<p>Session 1A: Employment Law Update. Topics to include:</p> <ol style="list-style-type: none"> 1. Practical tips to control termination and severance costs 2. Bill 168: An Overview - Issues regarding harassment and violence in the workplace. 3. Beyond the boilerplate - Employment agreement provisions that can really protect your organization. <p><i>Warren S. Rapoport, Partner, Gardiner Roberts LLP; Arlene O'Neill, Partner, Gardiner Roberts LLP</i></p> <p>Session 1B: Generation Difference and the Future Workforce Culture This workshop will educate you on the most effective ways to raise awareness of generational identities, differences and strengths across your organization. Learn of the life-defining events that shaped each generation's identity and the unique attitudes of Traditionalists, Baby Boomers, Gen X and Gen Y.</p>
12:00pm	Luncheon & Keynote speaker, Networking/Exhibition
1:15pm	Break-Out Session: Choose either 2A or 2B
	<p>Session 2A: Will You Be Ready? Understanding the Accessibility for Ontarians with Disabilities Act (AODA) Effective January 1, 2012 the first accessibility standard for Customer Service becomes law. Join Business Takes Action (BTA) to learn how to increase your productivity, your employee loyalty and customer satisfaction by hiring and promoting qualified people with disabilities. <i>Elaine Austin, Program Director, Business Takes Action</i></p> <p>Session 2B: What to do when they don't read English? – Essential Skills through Safety & Health Training Health and safety training is legislated but are you spending money delivering it with little or no effect? What are some of the problems delivering health and safety training with a diverse workforce and what are some of the successes? <i>Johanna Faulk, PH.D, National Program Director, ESSH</i></p>
2:45pm	Break/Networking/Exhibition
3:00pm	Break-Out Session: Choose either 3A or 3B
	<p>Session 3A: Training for the Up-turn: Gearing up for the Impending Skills Shortage – What to do now The end of the worldwide recession won't necessarily mean a return to prosperity in Ontario. Dr. Rick Miner shows that a huge portion of the province's population in the years ahead will be simply unemployable, due to insufficient skills and education, and leave employers struggling to fill vacant positions and create escalating social-assistance costs for government. Al Nasturzio will discuss the corporate training climate today in Canada and what we need to do from a learning and development perspective to compete at home and globally. Learn how to develop, retain and attract top talent to make your organizations successful. <i>Rick Miner, Seneca's President Emeritus; Al Nasturzio, CEO, CON*NECT</i></p> <p>Session 3B: Organizational Development A hands-on session providing management concepts and tools to improve your managerial effectiveness and that of your team. Attend to learn how to facilitate and position your people and organization for growth.</p>
4:30pm	Closing Remarks