

# Canadian Innovation Award for a Healthy & Safer Workplace

## Winner: Imperial Oil Limited



*Photo Left to right: Hon. Perrin Beatty, President & CEO, Canadian Manufacturers & Exporters, Tim Hearn, Chairman, President & CEO, Imperial Oil Limited, (Award Partner Rep.) Maureen Shaw, President & CEO, Industrial Accident Prevention Association (IAPA).*

## Imperial Oil Limited

Imperial Oil of Calgary, Alberta believes that a workplace where “Nobody Gets Hurt” is possible. Their “Operations Integrity” managing system strives for zero injuries or illnesses on the job.

Leadership is vital to the success of their health and safety managing system. Supervisors engage in a program called “EMFOS: Fundamentals of Safety.” The

program challenges leaders to examine how their actions influence the organization's safety mindset. Imperial Oil managers establish expectations for zero injuries, ensure accountability for actions, support their employees on the job and monitor their performance.

Imperial Oil is able to document their success. They now have the lowest lost-time rates on record, down by 50%. They have reduced the cost of on-the-job incidents by more than \$3 million. The lost-time records for both employees and contract workers is the best within players in the Canadian Petroleum Products and the (Upstream) Oil and Gas industry.

But Imperial Oil measures its success in another very important area. The greatest benefit is confidence that the people who work for and with their company will go home safely at the end of each day to families and loved ones.

For striving to be a workplace where "Nobody Gets Hurt" and reaching to attain zero injuries, Imperial Oil Limited received the award for **Healthy and Safe Workplace** at the Canadian Innovation Awards.