

## A WORD FROM OUR MEMBERS

### DID YOU KNOW....

- EAC has sponsored a Safety Group since the program began in 2000, with members from all industry sectors
- Safety Group participants have significantly less severe injuries and have saved the system \$5.98 million due to injury reductions
- Workers from Safety Group companies average 70 days off the job, while workers from non-Safety Group companies average 110 days off
- EAC/CME Safety Group members have shared rebates totaling \$590,894.37



**Nick Korecki**, *Health and Safety Manager*  
Stack A Shelf, Cambridge

“Belonging to the EAC Safety Group has returned me to my roots of pure safety management. After 20 years in the safety industry you would like to think you know it all. Safety Groups proves that you don’t and provides an excellent arena for networking with companies that need help or are there to help you. It is a good investment of my time.”

**Deb Richardson**, *Human Resource Management*  
Hillerich & Bradsby of Canada, Wallaceburg

“As a member of EAC, we joined the 2001 Safety Group. We found the help they gave us while going through a WSIB WorkWell Audit to be extremely valuable. The networking from the EAC Safety Group members alone is worth the price of membership.”

**Donna Lajoie**, *Human Resource Manager*  
Worthington Cylinders of Canada Corp., Tilbury

“The staff/associates at EAC are a terrific group to deal with! In the time we have worked with them they have provided us with good information and are a networking facility we can rely on.”

**Karen Hiltz**, *Human Resource Consultant*  
Christie Digital Systems, Kitchener

“EAC has effectively represented employers in working with various government agencies, in providing healthy and safe workplaces through their support of Safety Groups and other initiatives, and in dialoguing with employers to meet ongoing business challenges. The EAC has been very supportive of us by providing information, training and advice in our endeavors to create and sustain a healthy and safe workplace.”

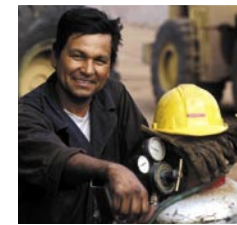
To receive more information about the EAC/CME Safety Group please contact us:

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## COME JOIN OUR SAFETY GROUP!

Employers working together to reduce workplace injuries and their costs



In partnership with the Workplace Safety & Insurance Board

## What is the Safety Group Program?

The Safety Group Program is a new approach the Workplace Safety & Insurance Board (WSIB) is taking to eliminate workplace injuries and illnesses. The program rewards firms that incorporate prevention measures into their daily business. Under the Safety Group Program, firms gain access to health and safety training and resources.

The key idea behind the program is that a well-integrated workplace health and safety program makes good business sense. Firms from similar or different businesses or rate groups volunteer to form a group with a collective purpose: to learn from each other's experience in implementing injury and illness prevention programs. The firms then benefit collectively from the program rewards.

## Why join EAC/CME's Safety Group?

- Increase employee health and safety awareness
- Participate in a WSIB rebate program
- Reduce lost time injury frequency and severity rates
- Networking opportunities
- Claims management support
- Access to health and safety professionals
- Improve health and safety culture within your workplace
- 12-month deferral of WorkWell Audit

## Who is the Employers' Advocacy Council?

For 20 years, the Employers' Advocacy Council (EAC) has successfully represented the interests of Ontario employers in the ever-changing field of workplace safety and insurance and occupational health and safety. EAC is a non-profit organization funded by employers for employers.

EAC represents employers from all sectors of Ontario's diverse economy and provides employers with a strong voice and at the table with government and the Workplace Safety and Insurance Board (WSIB). Recently, EAC has formed a strategic alliance with the Canadian Manufacturers and Exporters (CME) to provide our members more access to training, networking and other benefits.

## Who is the Canadian Manufacturers & Exporters?

For more than 130 years, CME has successfully represented the interests of Canadian business, keeping members on the competitive edge of world-class manufacturing and trade. With strong divisions in every province, CME is a truly national association and the undisputed champion of business issues in Canada.

Led by President & CEO the Honorable Perrin Beatty, CME is constantly working with the provincial and federal governments to ensure a strong future for Canada's manufacturing sector. Our policy work, developed in part by our members, brings the concerns of our members and our sector directly to the policy makers both provincially and nationally.

## How does the Safety Group Program work?

At the beginning of each year, your firm selects five safety elements that it will initiate or improve upon from the Safety Group Achievement List provided by the WSIB. Your firm will learn how to implement these initiatives through attending meetings, sharing ideas and pooling resources with other firms in the Safety Group. At the end of the year, the group can receive a rebate, based on the entire groups' success in implementing their selected safety elements. In each subsequent year, a firm is required to maintain their elements from the previous year and pick five new elements.

### *The five health and safety steps applied to each element for completion are:*

1. Set Standards
2. Communicate
3. Train
4. Evaluate
5. Acknowledge success and make improvements

### To participate in the EAC/CME Safety Group, you are required to:

- Attend at least three group meetings throughout the year
- Complete a base-line and year-end workplace assessment
- Develop a health and safety action plan
- Develop new or improve existing health and safety programs for each action plan element selected
- Keep sponsor informed of your progress
- Submit a year-end achievement report documenting your accomplishments for the year